PATHWAYS AND OPTIONS

	Age	Pathway Information	What do I need for this?	Next Steps?	How will I apply?	Potential Opportunities
Work Placement Short or long term / during school or after leaving school	14 years and over	The opportunity to sample different types of work areas for a set amount of time with an employer	An interest in this sector	Speak with: • Teacher • Careers Leader • Careers adviser • SENCO	Request support during careers guidance session. Apply to companies with letters of interest.	Gain a work reference for your CV. Development of employability skills. Potential for employment.
Further Education (FE) College (1-5years)	16 years and over	Further Education offered after secondary school, often vocational	An interest in a specific course. Entry criteria will depend on course choice.	Speak with: • Teacher • Careers Leader • Careers adviser Attend: • Open events • Careers Fairs	Apply direct on the college portal. Request support during careers guidance session	Qualifications: Entry level, Level 1,2,3 HNC/HND, Degrees. Access to vocational study programmes.
A levels (2 years)	16 years and over	Level 3 subject based qualifications, studied at SCHOOL; 6th Form College or an FE College	Typically, GCSE's grade 4 or above in the specific subject. Entry criteria set by each college.	Speak with: • Teacher • Careers Leader • Careers adviser Attend: • Open events • Careers Fairs	Apply directly Request support during careers guidance session	Qualifications: Degree / University Access to higher level vocational study programmes. Higher level Apprenticeship
T levels (2 years)	16 years - 19 years.	Level 3 Named career related study course with an Employer. 80% classroom based. 20% employer based.	Entry criteria set by each college.	Speak with: • Teacher • Careers Leader • Careers adviser Attend: • Open events • Careers Fairs	Apply direct on the college portal. Request support during careers guidance session.	Degree / University Access to higher level vocational study programmes.
Specialist College (SEND) (1yr- 6yrs)	16 to 24 years	A college offering specialist teaching and pathways tailored to your needs and interests. Residential options may be available	An EHC Plan	Speak with: • Teacher • Careers Leader • Careers adviser • SENCO	Highlight interest during annual EHCP review. Request support during careers guidance session.	Qualifications delivered by your preferred learning method. Pathway to your intended destination. Pre internship programme. Access to supportive agencies.
Supported Internship (6months – 1year)	16 - 24 years	A work-based study programme. Classroom: 1 day per week Work placement: 1-4 days per week.	An EHC Plan	Speak with: • Teacher • Careers Leader • Careers adviser • SENCO Attend: • Open events • Careers Fair	Highlight interest during annual EHCP review. Request support during careers guidance session.	Qualifications: • Employability • Independent Living • Maths/Eng Experience in specific industries. Build relationships with employers Potential employment
Inclusive Apprenticeship (1-2 years)	16 - 24 years.	A paid work-based study programme. Classroom: 1 day a week Work placement: 15– 30 hours a week.	An EHC Plan	Speak with: • Teacher • Careers Leader • Careers adviser • SENCO Attend: • Open events • Careers Fairs View: • gov website	Highlight interest during annual EHCP review. Request support during careers guidance session	Qualifications: • Employability • Independent Living • Maths/Eng Experience in specific industries. Building relationships with employers Potential employment
Apprenticeships (1-5 years)	16 years and over	A paid work based study programme. Classroom: 1 day a week Work placement: 30hrs a week.	Typically GCSE's grade 4 or above in Maths/ Eng. Can be working towards Level 2. Entry criteria set by each college.	Speak with: • Teacher • Careers coach • Careers adviser Attend: • Open events • Careers Fairs View: • gov website	Apply direct on .gov website. Request support during careers guidance session.	Qualifications: • Vocational • Maths/Eng • Higher levels Experience in specific industries. Building relationships with employers Potential employment
Supported Employment	18 years and over	Employees are supported by Job Coaches in employment	An EHC Plan	Speak with: • Job coach • Careers Leader • Careers adviser • SENCO	Highlight interest during annual EHCP review. Request support during careers guidance session.	Skill development Building relationships with employers Work reference Progression at work Fulltime employment
Employment	18 years and over	Become an employee with a chosen employer to pursue career of interest	Employability skills. Work experience Qualifications or experience . specific to the role.	Speak with: • Job coach • Careers adviser Attend: • Open events • Job centre interviews View: • Online recruitment agencies • LinkedIn • Employer websites	Request support during careers guidance session. Apply to direct companies with letter of interest/CV	Skill development Building relationships with employers/colleagues Career Development and progression
Self-Employment / Freelance	18 years and over	Working for yourself either as a freelancer or in your own business Selling something you make or service you offer.	A business plan Start-up funds Target customers Promotional digital tools Support/advice	Speak with: • Job Centre plus • Princes Trust • Local small business groups Attend: • Open events View: • Small business forums • Dedicated freelance sites	Request support during careers guidance session.	Being your own boss Creating a social enterprise Developing your specialism Creating jobs for others potentially
Supported Volunteering	18 years and over	Volunteering with specific structured support. New supported employment qualification look at https://samee.co.uk/nvq-courses-alternative-provision/	An EHC Plan	Speak with: • Teacher • Careers Leader • Careers adviser • SENCO Attend: • Open events • Careers Fairs View: • Online • Local voluntary organisations	Highlight interest during annual EHCP review. Request support during careers guidance session. Apply to direct companies with letter of interest/CV	Experience on the job Building relationships with employers/colleagues Work reference Networking Potential employment