

Talentino SEND Careers Programmes Careers at EVERY Level		Primo £750 per year (3 years)	Meglio £1500 per year (3 years)	Massimo £2500 per year (3 years)
				
Strategic Planning and Evaluation	Strategic Careers Health-Check (CHC)	Flexible remote 1-1 max 1 hour plus basic report	Annual CHC with SDP planning / 1.5 hours	Annual CHC with SDP planning and SLT meeting 2 hours
Careers Curriculum	Curriculum and SEND Careers Guidance Resources	Original curriculum	Original curriculum plus new expanded curriculum modules 1-3	Original curriculum plus new expanded curriculum modules 1-5
	Scheme of Work A1 Poster		✓	✓
	Work Related Skills for Independent Living Programme		✓	✓
	Peter Jones Tycoon SEND Enterprise Competition	✓	✓	✓
	Bambino Enterprise programme		Bambino digital curriculum	Bambino digital curriculum plus peer coaching resources
Staff Training	Staff training - programme	Suite of training videos	Suite of training videos plus flexible remote 2 hours	Suite of training videos and one day on site training*
Programme Implementation	Implementation support	Email support	Flexible remote 2 hours	Flexible remote 4 hours including evaluation / impact report
	Careers Leader support	Email support	Flexible remote 2 hours	Flexible remote one hour termly meetings (3 per year)
	Employer encounter support Resource Guide	✓	✓	✓
	Work Experience (new model) Resource Guide	✓	✓	Resource Guide plus one hour live SEND Masterclass for employers
	SEND Gatsby Toolkit (new CEC)	✓	✓	✓
SENCO CPD	Digital Training Guide: Making the most of Careers for SENCOs	✓	✓	✓
Careers Leader CPD	Inclusive Careers Guidance Masterclass		Recorded video, use as often as you wish	Live remote one hour
Staff CPD	Little SEND Careers Handbook (Digital)	✓	✓	✓
	#SAMEANDDIFFERENT model	✓	✓	✓
	#DIFFERENTANDBETTER model	✓	✓	✓
	Termly newsletters (3)	✓	✓	✓
	Virtual annual conference	✓	✓	✓
	SEND Careers Masterclasses – new 1 hour pre-recorded	Choose <b>one</b> and use as often as you wish	Choose <b>two</b> and use as often as you wish	Choose <b>four</b> and use as often as you wish
Student Destinations	Destinations Booklet Template	✓	✓	✓
	Vocational Profiling Template	✓	✓	✓

**PRIMO – An entry-level, cost-efficient specialist SEND Careers Guidance programme that includes all the basic elements required to deliver the Gatsby Benchmarks utilising digital SEND Careers resources and staff training / CPD. Accessibly priced, Primo is a no-frills option and provides a special school, school or College with a great foundation to deliver an outcomes focused careers guidance programme for students with additional needs / SEND. You can always upgrade to another level if you wish when it's time to renew.**

*The Careers at Every Level curriculum is a structured, SEND-focused program designed to develop employability and life skills for students with MLD, SLD, ASD, and PMLD. Aligned with the Gatsby Benchmarks and CDI framework, it offers five modules with 54 lesson plans, covering career exploration, skill-building, and pathway planning. Key resources include progress-tracking career planners, employer and work experience guides, and card sets that target workplace skills, job roles, and social interactions. Supported by training videos and a Careers Health Check, the Primo tier ensures effective, tailored delivery.*

**MEGLIO – Priced at a level most schools can afford, Meglio will further extend the value of your Careers Guidance programme. With a blend of more premium as well as entry level content, remote digital and live training and support, this SEND Careers Guidance programme provides additional elements that deliver the Gatsby Benchmarks and build on your expertise and commitment to improving outcomes. Additional personalisation is possible with selected features. You can always upgrade to Massimo if you wish when it's time to renew.**

*The Meglio Careers at Every Level curriculum builds on Modules 1-3, adding an extra 93 differentiated lesson plans for pre-formal (Sensory Explorations), semi-formal (ASC/SLD), and formal (MLD/SEMH) learners. This tier also includes the Work-Related Skills for Independent Living Programme, comprising of sequenced skill-building task cards and progress planners that promote independence in work and daily living skills, and the Bambino Enterprise Programme, aligned with STEM employability skills to build communication, teamwork, and problem-solving through hands-on business projects. Meglio provides students with the skills and confidence for meaningful careers and greater independence.*

**Massimo – This premium level SEND/Inclusive Careers Guidance programme is highly personalised to the needs of your students and staff; providing the full suite of options, resources, training, advice with live support and a dedicated and a named specialist SEND Careers Manager. Massimo helps you deliver the Gatsby Benchmarks and so much more and most importantly, your investment reflects the importance you put on early career development and improving outcomes for the most vulnerable / disadvantaged. Congratulations!**

*The Careers at Every Level curriculum in the Massimo tier offers the most comprehensive support, fully expanding all five modules for pre-formal (Sensory Explorations), semi-formal (ASC/SLD), and formal (MLD/SEMH) learners. This advanced tier includes an additional 69 lesson plans, bringing the total to 216 lesson plans. The Bambino Enterprise Programme is enhanced with card sets and student PowerPoints, reinforcing STEM employability skills. Massimo equips students with robust skills and the confidence needed for successful careers and independent living.*