

# NEWS!ETTER

## FOUNDER'S CORNER

Don't worry you haven't slept through Christmas – we are bucking the trend and going straight for New Year!

Since we last talked dear reader, we held our 10th annual free Talentino SEND Careers conference at the Hilton in Reading, and it was BRILLIANT! Amazing keynote speakers – Ryan Gibson from Gatsby; David Morgan CEO CDI; Hardeep Rai; Billy Mills who always brings the house down and Nicola Hall, Director of Education at the Careers and Enterprise Company. Delegates chose from 16 workshops all of which are available via our website <https://cico.talentinocareers.co.uk/more-conference-2023-slides/>. Thank you for coming and for your very kind feedback, I couldn't get off LinkedIn for days!

Our new partnership with the Peter Jones Foundation means that SEND students from 37 special schools, schools and FE Colleges have now joined the Talentino Tycoon Enterprise Competition are applying right now for £1000 start-up funding – 100% of the funding applications that have been made have been successful! Remember, enterprise is a powerful way for SEND students to demonstrate their skills and potential to employers. There is still time to join in – email us for details [hello@talentinocareers.co.uk](mailto:hello@talentinocareers.co.uk)

I delivered a keynote for the launch of the new Surrey Careers Hub and was very impressed by the connectivity of their offer involving all the key stakeholders necessary to deliver optimum career outcomes for young people with additional needs – what we fondly call the value chain of early career development. Go #Ladi #George! Remember, Christmas isn't always a great time for everyone, be kind, be inclusive and be generous – your best self (and take some time out, you never stop!) JC x  
p.s. your dog really doesn't need matching pyjamas to make Christmas, but many charities could use that £20! Send pics!

## LATEST DEVELOPMENTS

### NEWS

The Gatsby Foundation have published their interim report having carried out the first stages of their research in their 'Gatsby – the next ten years' project. You can find it here:

<https://www.gatsby.org.uk/uploads/education/good-career-guidance-the-next-10-years-interim-briefing-shared-external.pdf>

We have been reliably informed that The Ofsted Thematic Review of Careers and SEND report will be published in early 2024 or possibly earlier. We met with the leader of the review who said they had 'extensively used' the SEND Gatsby Toolkit as a reference text, something we are all very familiar with. If it is published earlier, we will put the link into our weekly marketing update.

Dr Deirdre Hughes MBE wrote an independent report for Talentino and the DIVERSO project where we had to recruit 50 SMEs in London's growth sectors to provide 1000 employer engagement engagements for 1000 SEND students across 10 FE Colleges in London. Find the learnings here:

<https://app.greenrope.com/publicDownload.pl?b951a684234908b070523d2259aea930816d2b1801512702>

# 2023 REVIEW

## ANNUAL REVIEW

I used to love the end of year reviews on TV, less relevant now I guess in these days of instant news, fake or otherwise, accessible 24/7. For us at Talentino everything is a build – our knowledge, our programmes, our teams. Some of our highlights included:

- Amanda Cheney joined us from Catcote Academy in Hartlepool and has made a MASSIVE difference bringing an incredible depth of knowledge and experience. She also got married and became a Grandmother so 2023 was huge for Amanda 😊 special permission for an emoji
- Successfully completed the DIVERSO project in London with 50 SME Employers, 1,077 student interactions, and 10 FE Colleges having taken part with 5 students getting permanent employment plus one Accessible Apprentice at the London Marathon
- Completed the design and production of MORE, our new Careers programme for SEND in mainstream, PRUs, AP and SEMH and launched it to great review
- Did we say we had a great conference?!
- Talentino contributed to the new DFE Personal, Social and Employability Qualification group for those learners working below L2
- Continued delivering SEND Masterclasses and SEND Alumni session for the Enterprise Coordinators from Careers Hubs across the country
- Welcomed lots of new schools, special schools, and colleges to our SEND Careers programme training around the country from Plymouth to the North East
- Launched Cats and Dogs (inspired name I know) to build confidence and capability around delivering more inclusive careers guidance (Careers Adviser Toolkit SEND Delivering Oral Guidance SEND)



- Our very own Toby got married on what was probably the hottest day in the summer on the beach – lovely!



## WHAT OUR CUSTOMERS AND PARTNERS HAVE BEEN SAYING!

Our recent workshops and bespoke CPD training sessions for both SEND Group 1 and SEND Group 2 in schools and colleges have garnered remarkable feedback! Participants have described our trainers and presenters as engaging and fabulous, delivering with exceptional pace and authenticity. Beyond being informative, these sessions also offer fantastic networking opportunities.

Many attendees expressed a desire to delve deeper into our Talentino resources and case studies, while others are eager to bring our insights to their mainstream educational settings.

Headteachers and senior leaders are recognising the value of our CPD sessions in raising awareness around SEND, and neurodiversity, both diagnosed and undiagnosed, and are actively planning to integrate them into their schools and colleges.

In summary, our workshops have left participants feeling more confident, well-informed, and equipped to work effectively with young people who have additional needs. With unanimous agreement on the knowledge gained, it's clear that our training is enabling staff to have a meaningful impact. We sincerely appreciate your fantastic feedback!

## TOP 10 – NEW YEAR TRADITIONS ACROSS THE GLOBE!

Everyone likes to do something different to bring in the new year – maybe plan some new year resolutions, watch the fireworks, or settle in for a hot chocolate and a Hootenanny. But for many people across the world, this is a chance to encourage good luck and fortune, banish the bad and welcome in the good!

- **Philippines:** Get that polka dot outfit on and eat 12 round fruits.
- **Denmark:** break some plates on your doorstep – the messier the better!
- **Brazil:** wear white and jump over 7 waves for 7 wishes.
- **Belgium:** wish everyone a happy new year – especially the farm animals!
- **Ireland:** banish bad spirits by banging bread on your walls.
- **Colombia:** run around the block with an empty suitcase.
- **Turkey:** smash some fruit on your doorstep!
- **Singapore:** send a wishing sphere down the river.
- **South Africa:** throw out (responsibly!) old electrical appliances – out with the old, in with the new!
- **Canada:** embrace the cold with a spot of ice fishing.