

NEWS!ETTER

FOUNDER'S CORNER

The faintest breath of Autumn is creeping into our mornings along with the sunshine but here at Talentino excitement is mounting! Our conference is only 4 weeks away and you can find out what is happening below – fab speakers, amazing workshops and glorious amounts of food – what's not to love?!

MORE!

Our new programme for SEND in mainstream launches this month – MORE, details in this newsletter.

All the key Careers reports have now been published including Ofsted's Thematic Review on Careers – we have summarised all of them and have a link to a concise summary for you – see below.

Talentino is delighted to have become a partner with The Peter Jones Foundation who is now offering two new Tycoon Enterprise Competitions for SEND students of all abilities. Peter Jones was unwittingly Talentino's first client 12 years ago when I became a volunteer Partner for Enterprise students at Amersham College!

Our two-year FE project in London – DIVERSO – finished in August and we will be releasing an independent report from Dr Deirdre Hughes shortly via social media. Finally, never forget we are part of an interconnected community working together to improve outcomes for vulnerable and disadvantaged young people and we can and do enrich lives. JC x

LATEST DEVELOPMENTS

MORE!



NEW SEND CAREERS PROGRAMME FOR MAINSTREAM MORE

We are delighted to announce our new programme for SEND in mainstream, PRUs, SEMH and AP settings.

The foundation is around three core strands – **Personal and Social Development, Employability and Enterprise skills** and **Career Management skills**.

Comprising of a significant classroom-based curriculum at three levels – EL3, L1 and L2 for each year group 7-11. The programme uses the CICO[®] App profiling tool to establish career orientation in Year 8; the Peter Jones Talentino Tycoon Enterprise competition is available for all year groups; there is a reflective Career Journal too and the programme is correlated to the Gatsby Benchmarks and the CDI Skills framework.

You can have a digital version (£1995) or a 'heritage' version (£3995) with hard copy resources, both versions include training for your staff.

Contact us now for more information hello@talentinocareers.co.uk



BIG CAREERS NEWS

See Our summary which combines the Education Select Committee Report, the DFE Response AND the Ofsted Thematic Review of Careers published on 29th September

https://www.linkedin.com/posts/jenny-connick-frsa-2571985_summary-careers-reports-from-ofsted-dfe-activity-7114902651581943809-V3kZ?utm_source=share&utm_medium=member_desktop

Across all the reports, there were consistent themes namely:

- Good standard being achieved
- Still work to do with employers to improve their engagement
- Be more strategic about careers (SLT)
- Joined up working/collaboration between schools
- Convergence – single front door
- Understand the inputs better – time and impacts
- Refinement – now its granular (individual)
- CEC is delivering against SEND& Inclusion big time
- Hubs are THE strategic enablers
- There is no funding for Careers Advisers in schools
- All pathways are important
- Parents/Carers/Families – we need you
- Further Strategic Action Plan 2024
- Ofsted findings will influence inspection criteria

THE CAREERS AND ENTERPRISE COMPANY'S IMPACT ON SEND AND CAREERS SINCE 2016

Talentino was asked recently asked to do a report looking at the impact of the Careers and Enterprise Company on the progress of career development for young people with SEND and the findings make good reading:

- Responses to the central survey came from over 130 respondents with 69% coming from special schools, 64% had been involved in careers for over 3 years and 30% for over 6 years
- The perception of respondents when they first engaged with careers was: **The original level of support for SEND Careers was viewed by 36% as poor and good/very good by 24% but now, 5% said poor and 69% said good/very good**
- Significant investment has been made – 76% in curriculum, 75% training, 73% in resources, 60% changes organisational structures, 49% invested more financially and 36% invested in extra staff
- 64% of respondents said destinations had improved because career development had improved
- The go-to organisations for support are the CEC – 79%, Employers 57% and 52% would go to Enterprise Coordinators, Careers Leaders and Talentino
- Improvements were seen in careers programmes (68%) and resources (63%) but employer engagement only scored 43% and WEX 37%
- The top residual Barriers were the lack of employer led employment and training opportunities (63% and 57% respectively) plus FE Courses not leading to employment (39%)

Interestingly, the key themes from the big reports and the reported need for improvements in this report both agree that we need to keep encouraging employers, building their confidence, and convincing them of the business benefits of a diverse young workforce.

The latest NDTI study found that 86% of adults with learning difficulties want a job up from 65% a few years ago but 4.7% have one. Employers are core and key.

THE 10TH TALENTINO SEND CAREERS CONFERENCE THIS YEAR IS ON 9TH NOVEMBER AND IS BEING HELD AT THE HILTON IN READING

It is free as always and you can book a ticket via this link but they are going fast so hurry.

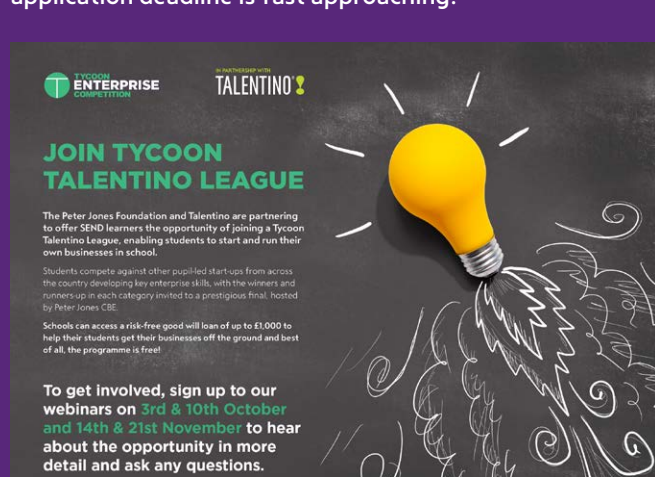
We have the usual brilliant speakers – Oli de Botton, Ryan Gibson, David Morgan, Jenny Connick, Billy Mills and a new speaker for this year Hardeep Rai who is amazing plus our incorrigible compere Wayne Norrie in the morning followed by 16 speed workshops plus lunch and endless treats.

[CLICK HERE](#) to book your ticket to Talentino's 10th annual SEND Careers Conference on 9th November 2023!

PETER JONES FOUNDATION TALENTINO TYCOON ENTERPRISE COMPETITION

We are really excited to be teaming up with the Peter Jones Foundation this year, to introduce a SEND-specific Tycoon Enterprise League! All schools are eligible to support an Enterprise programme led by young people with SEND, and entered into an Enterprise competition with the awards being presented by Peter Jones himself.

To find out more information, please contact toby@talentinocareers.co.uk – but be quick, application deadline is fast approaching!



SUMMER JOY BUNDLE

You are not too late – we have some new SEND Careers Resources including A5 Card packs – Transition / Good things about having a job / Job Families plus totally inclusive Pathways posters £295+ VAT and we pay the postage :)

TOP HALLOWEEN FACTS AND TRADITIONS

- Halloween was originally on 13TH May
- Original name for Halloween was Samhain pronounced Sowain and was an all-saints day to remember the dead
- Pumpkins were called Jack O'Lantern and were decorated with candles inside to ward off evil spirits
- Trick or treat came from the USA originally
- Bats are synonymous with Halloween as bonfires were historically lit to ward off evil spirits and attracted insects which in turn attracted bats so they became associated with death
- Apple bobbing which involves putting your head in a bucket of water containing whole apples and attempting to get them out with your mouth/teeth is a favourite game at Halloween
- The traditional colours for Halloween are black and orange which come from the Celtic festival of Samhain and represented the death of summer and symbolised the coming of the autumn season
- The Strictly come dancing Halloween special when judges and dancers dress up and perform to spooky themed music is a favourite of many fans
- It is traditional to tell ghost stories in the dark and watch horror films

LAST WORDS

The Definition of Inclusion

I like this as it moves the debate away from Special Schools versus Mainstream to what really matters...

100% of children learning and having needs met in high quality education 100% of the time. Every child, every lesson, every day, every week.

Inclusion is aspiration, progression and success for all.