

Case study

MOD Kineton Barracks - Mentoring Programme

The MoD's Kineton Barracks have been working with the DFN MoveForward programme since July 2019 and have been supporting their Business Mentoring programme.

Chris Mossman, RAF Chief Technician, said: 'Before this partnership was established, the Kineton STEM team had very little experience of working with young people with SEND and our biggest concern in the beginning was, would we be able to facilitate these young people and provide the necessary support they needed, but these concerns were eliminated and we were put at ease.

It was so simple to accommodate the work ready interventions within our business. Often the only necessary provision is a space large enough to host the session and mentors.

Each of the mentors that took part in the programme enjoyed themselves enormously.

Working with the same young people over the course of several sessions allowed us to build a real rapport with them and seeing them open up and become more comfortable with the mentors was very rewarding. We had a real sense of pride in the young people when they achieved their work skills qualification.

Our time working with young people with SEND has helped develop our community outreach delivery. The team is now more aware of the diverse needs of young people and we have each developed our communication and delivery skills. From the wider business perspective, it has given us a far better insight into the challenges young people with SEND face when attempting to enter employment and just how much of an asset these young people can be to employers. These young people have so much potential.'



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